

Cyngor Sir CEREDIGION County Council

REPORT TO:	Overview and Scrutiny Co-ordinating Committee
DATE:	11/09/2023
LOCATION:	Council Chamber
TITLE:	Revised Integrated Impact Assessment tool.
PURPOSE OF REPORT:	To present the revised Integrated Impact Assessment tool for scrutiny
REASON SCRUTINY HAVE REQUESTED THE INFORMATION:	To ensure that the Council has an effective method of assessing the impact of proposed new or amended policies, strategies or services.

BACKGROUND:

Ceredigion County Council's Integrated Impact Assessment tool is designed to help officers and elected members to consider the impact of a proposed new or amended policy, strategy, or service.

It is an integrated assessment that enables Council officers and elected members to check that our decisions are aligned to the Council's Corporate Well-being Objectives, comply with the Welsh Language Measure 2011 and the Equality Act 2010, including our socio-economic duty, and contribute to the National Well-being goals of the Well-being of Future Generations (Wales) Act 2014. The tool also requires Council officers to consider whether they have planned their proposal in accordance with the Sustainable Development Principle and have managed any risk involved with the decision.

The Public Sector Equality Duty, part of the Equality Act 2010, puts additional requirements on public authorities. Ceredigion County Council must also think about the need to eliminate **unlawful discrimination, advance equality of opportunity** between people who share a protected characteristic and those who don't, and to **encourage good relations** between people who share a protected characteristic and those who don't. These requirements are covered under the National Well-being Goal: "A more equal Wales" section of the template.

CURRENT SITUATION:

The current tool was designed over five years ago and has been updated to reflect changes in legislation.

The format of the tool remains. Guidance, hints and tips have been incorporated into the revised tool to help people who are completing it; these can be updated as new evidence and data becomes available.

Equality and Inclusion officers offer one to one advice to Council officers who are completing the IIA template. These will continue but group sessions will be trialed to help improve the quality of IIAs that are presented to Cabinet to support strategic decision making.

WELLBEING OF FUTURE GENERATIONS:	Has an Integrated Impact Assessment been completed? If not, please state why <i>Summary:</i> Long term: Integration: Collaboration: Involvement: Prevention:	No, this is not a significant change that will affect Ceredigion residents.
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RECOMMENDATION (S):

To provide feedback on the revised IIA tool and recommend that it is presented to Cabinet for approval.

To recommend to Cabinet that a workshop should be arranged for elected members to explain the tool and its importance in the decision-making process.

REASON FOR RECOMMENDATION (S):

So that scrutiny committee can provide input to the development of the revised IIA tool and future training on it.

Contact Name:	Cathryn Morgan
Designation:	Equalities and Inclusion Officer
Date of Report:	25/07/2023
Acronyms:	IIA – Integrated Impact Assessment